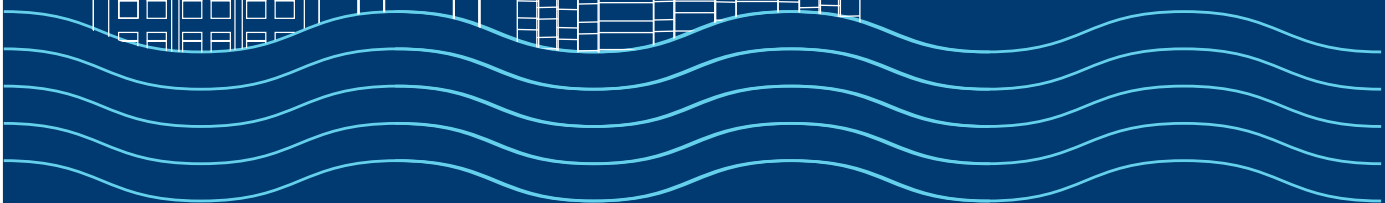
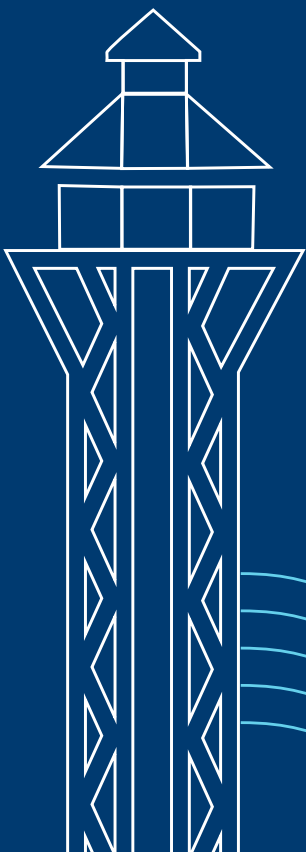


ANNUAL REPORT 2023



BOARD + STAFF DIRECTORY

CHAMBER TEAM

MAIN NUMBER 814-454-7191

DEL BIRCH	Business Outreach Specialist		dbirch@eriepa.com
GABRIELLE CATRABONE	Business Development Manager	Ext. 152	gcatrabone@eriepa.com
JORDAN FULLER	Director, Entrepreneurship	Ext. 130	jfuller@eriepa.com
COLLEEN GROSS	Director, Events and Programs	Ext. 146	cgross@eriepa.com
JAMES GRUNKE	President and CEO	Ext. 134	jgrunke@eriepa.com
CURTIS JONES	Director, Government Affairs	Ext. 148	cjones@eriepa.com
LESLEY RIDGE ALLEN	Vice President, Business Engagement	Ext. 141	lridgeallen@eriepa.com
JACOB ROUCH	Vice President, Economic Development	Ext. 135	jrouch@eriepa.com

BOARD OF DIRECTORS

HAROLD (H.) BENDER President Team Hardinger	BRENDA BENNETT President Transportation Solutions	KATIE BOOL SHAFER Manager, Community Relations UPMC Health Plan	AMANDA BROWN SISSEM Edinboro Campus Administrator PennWest University	JAMES CARLUCCI President ValueMomentum Inc.
JOE CAVALIER Erie Plant Manager Wabtec	CHRISTOPHER CLARK, DO, MHA President AHN / Saint Vincent Hospital	ADRIENNE DIXON President / CEO Sarah A. Reed Children's Center	PHILLIP ENGLISH Senior Government Relations Advisor ArentFox Schiff LLP	DR. RALPH FORD Chancellor Penn State Erie, The Behrend College
DR. KATHLEEN GETZ President Mercyhurst University	CHARLES GRAY Executive Director Corry Community Development Corporation	DR. WALTER IWANENKO Provost & Vice President for Student Experience Gannon University	BRUCE KERN President Curtze Food Service	ANITA KUCHCINSKI Senior Vice President Northwest
CHRISTINA MARSH Chief Community & Economic Development Officer Erie Insurance Group	FRANCES MCCORMICK Attorney Knox Law Firm	BRIAN POLITO Superintendent School District of the City of Erie	JAMES RUTKOWSKI General Manager Industrial Sales & Manufacturing Company	NICK SCOTT JR. Vice President Scott Enterprises
JAMES SHERROD Executive Director Bayfront NATO, Inc.	KEVIN SMITH President Cathedral Preparatry School & Mother Teresa Academy	BILL SPEROS Partner MacDonald, Illig, Jones & Britton	CRAIG ULMER CEO Community Health Net	CHUCK WALCZAK CEO Erie Homes for Children & Adults, Inc.
BRIAN WAUGAMAN CEO Erie Federal Credit Union	DAVE ZIMMER President ERIEBANK	MATT ZONNO Executive Vice President Business Banking Marquette Savings Bank		

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Dear Members:

As I reflect on the last few years and my time at the chamber, fostering connections between community and industry has undoubtedly been one of the driving forces behind our collective success.

Starting with the unveiling of *Erie Forward*, we launched into the next five years with a deep commitment to seeking practical yet transformative opportunities to lead Erie's economic evolution. The momentum culminated at Erie Homecoming 2019 with the first Opportunity Zone Prospectus, demonstrating our dedication to raising the bar of what's possible in our community.

The unprecedented challenges of 2020 did not deter us; instead, we rose to the occasion with resilience. We conducted the Implan Analysis of Wabtec, testified in Harrisburg for Erie County Community College, and responded swiftly with Erie ReStart amid the COVID shutdown. The absorption of the Erie Innovation District, the Boost Phase I & II initiatives, and the development of OZ Prospectus 2.0 which garnered recognition with awards from Forbes Magazine, the Site Selectors Guild, and the Erie Times News.

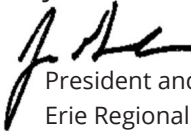
In 2021, we continued to evolve by absorbing Erie Regional Manufacturing Partnership, engaging Strategy Solutions for a strategic plan and board training, setting the stage for sustained growth and impact. In 2022, we saw further investment in our workforce efforts with the hiring of a Workforce Development Specialist through the ARP County Grant and the successful execution of the Manufacturers Job Fair. Initiatives like FIRE and ICE – EDA Build to Scale exemplified our commitment to fostering entrepreneurship and economic development.

Over the last 365 days, we continued to advance our mission with events like the Health Car Job Fair, the Civics Bee, and Business Day in Harrisburg. We've continued bringing industry and community together as demonstrated with the collaboration between Erie County Community College and the Erie Regional Manufacturing Partnership, reinforcing the skilled labor and manufacturing talent pipeline. Equally impactful was our role in facilitating the partnership between Millcreek Township and Altair for the Presque Isle Gateway project, showcasing our dedication to fostering strategic alliances that enhance our region's infrastructure.

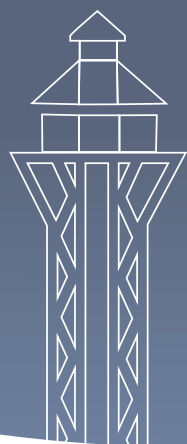
As we move forward, fueled by the successes of our past and the opportunities on the horizon, I extend my deepest gratitude to each of you for your unwavering support and commitment to the chamber's vision. Together, we have laid the foundation for a thriving and dynamic community, and I am excited about the limitless possibilities that are ahead.

Sincerely,

James Grunke



President and CEO
Erie Regional Chamber and Growth Partnership



BRAND REFRESH



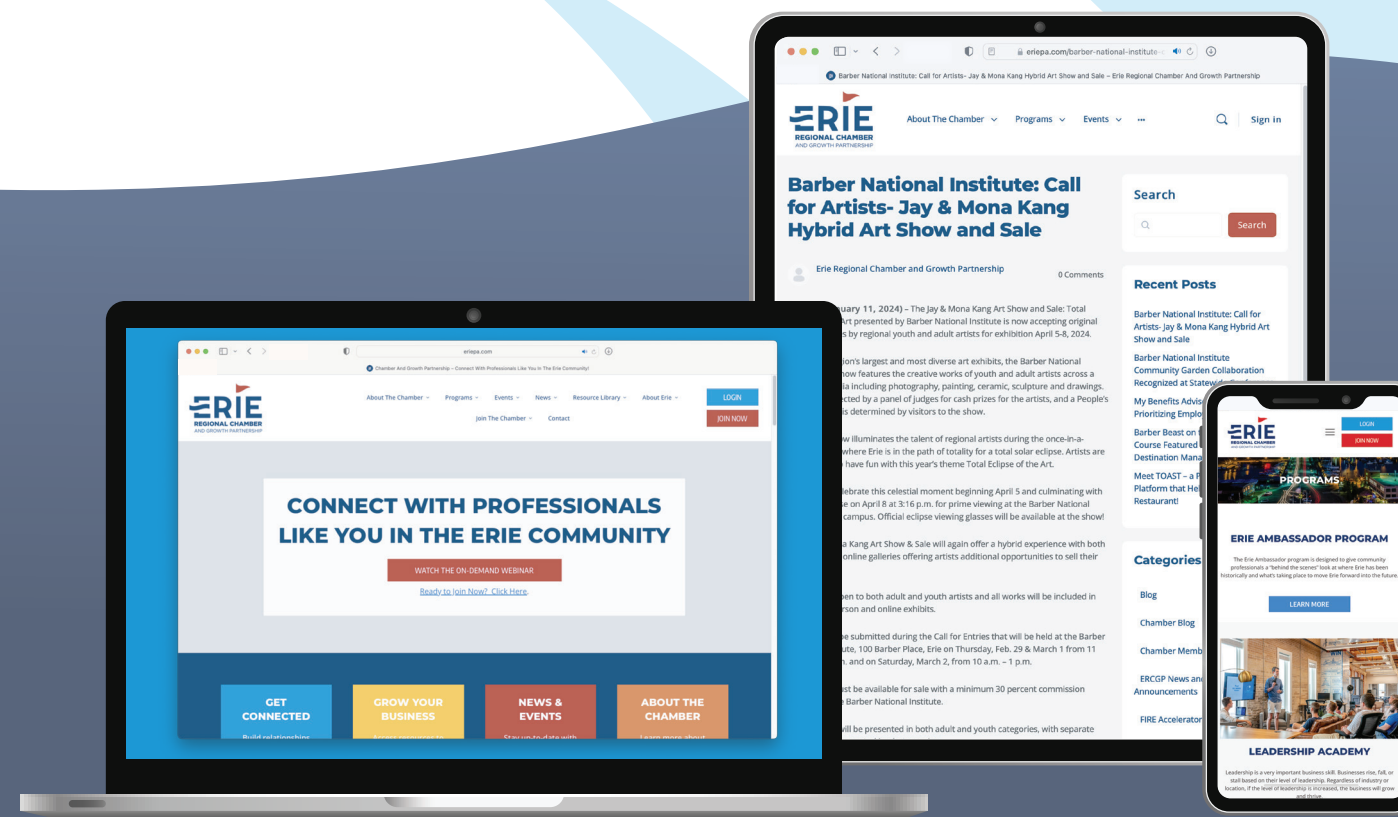
By breathing new life into our visual representation, we aim to convey our commitment to **progress, collaboration, and the betterment of Erie.**

The revitalization of our logo goes beyond a mere update; it signifies a **transformative brand refresh** that unifies the diverse sectors of the Chamber into one cohesive and powerful identity.



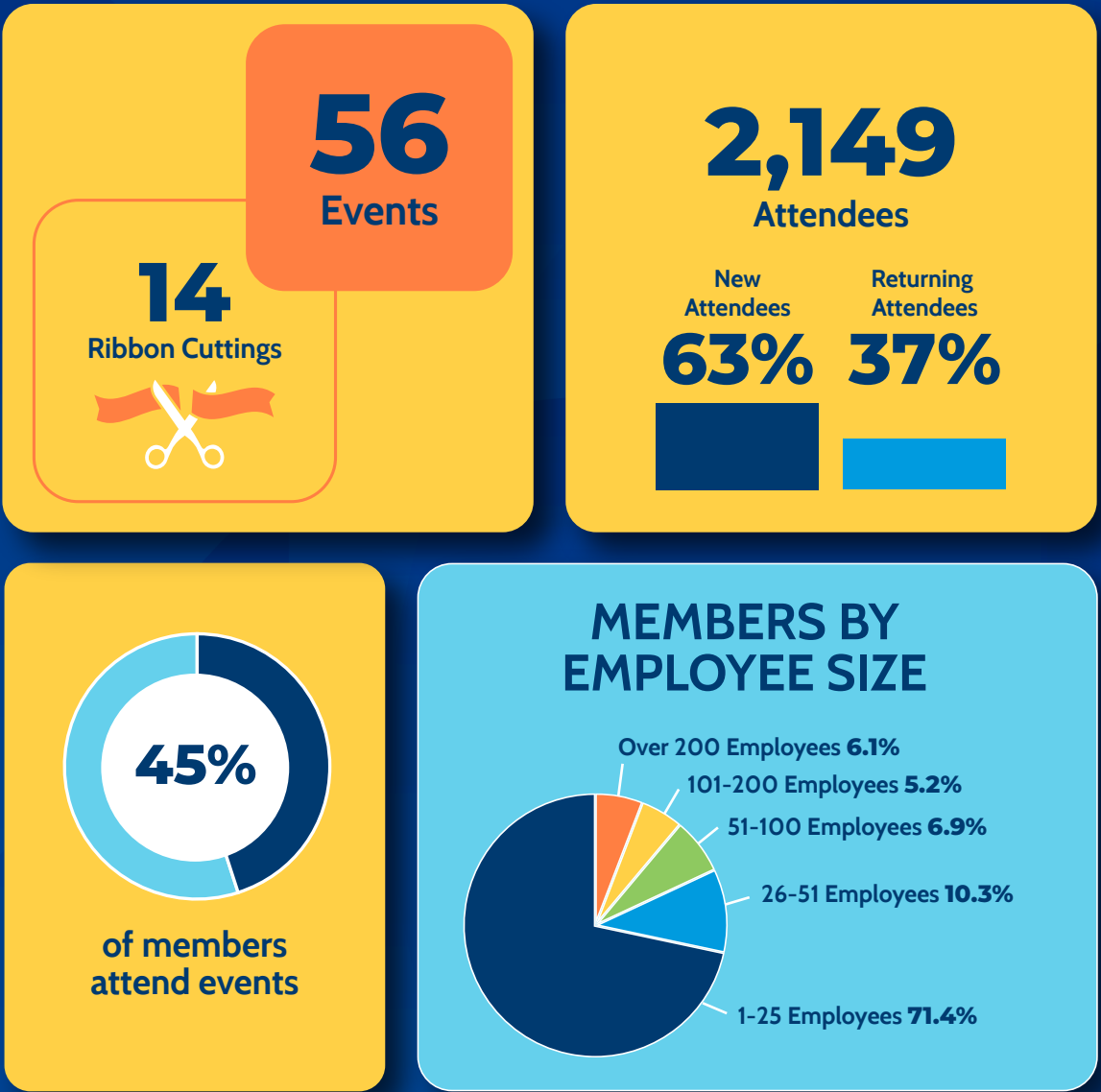
The refreshed brand was the **catalyst to enhancing our online presence.** Our website is a natural extension of our team, serving as a resource hub for regional businesses and those looking to invest in Erie.

The new website also includes **more functionality** for members to connect and collaborate through the member forum, online resource library, and member-to-member activities. It will also serve as a **business news repository** to celebrate economic growth and vitality throughout the region.

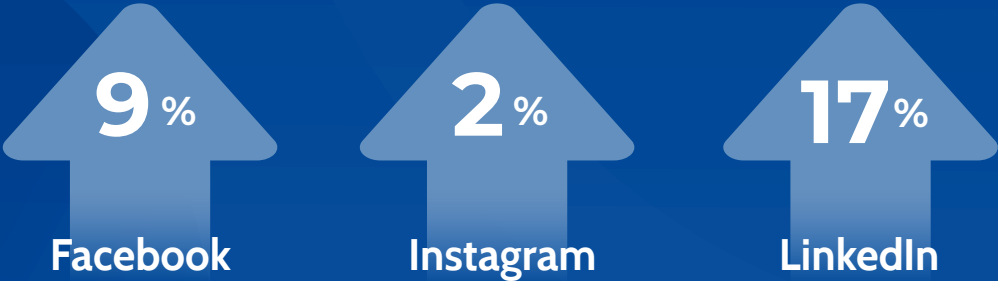


YEAR IN REVIEW

EVENT DETAILS



SOCIAL MEDIA FOLLOWERS (% GROWTH)



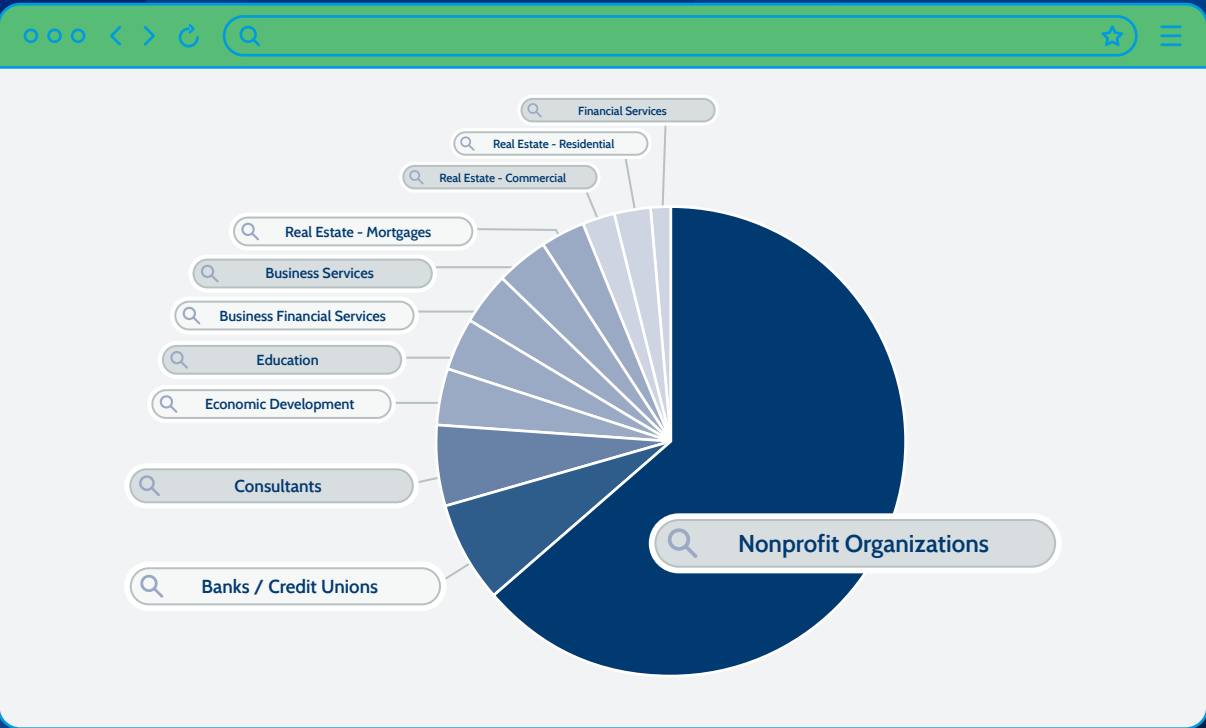
MEMBERSHIP



MEMBER REFERRALS



MOST SEARCHED CATEGORIES

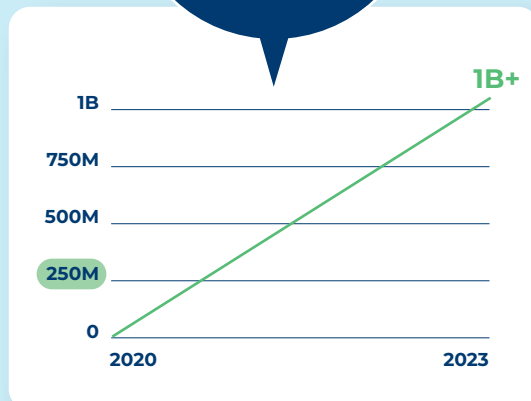


PROGRESS TOWARDS GOALS

ERIE FORWARD

ERIE FORWARD

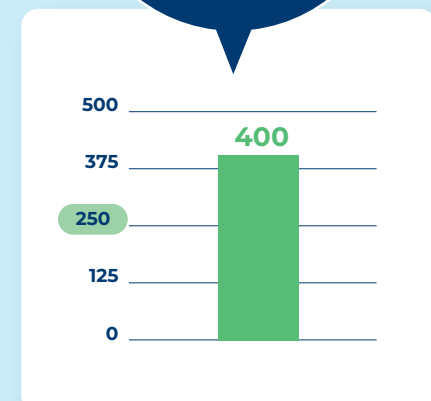
Initiate at least
\$250M
in new or expanded
capital investment.



Since the start of Erie Forward in January 2020, there has been over \$1B of new capital investment in the community and additional \$500-\$700M planned.

ERCGP's activity has been varied in these investments but has predominantly involved connecting investors with key partners that has helped to facilitate an unprecedented volume and speed of investments in the Erie region.

Visit
250
Erie region
businesses.



The formally documented visits have averaged over 220 per year but the actual total of visits by ERCGP is in excess of 400 annually.

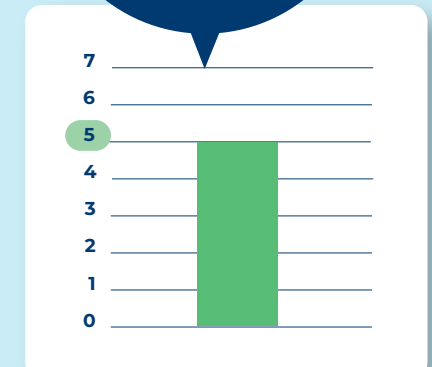
ERCGP has recognized that its system for all employees to capture visits with businesses must be formally documented and is developing a protocol for how to seamlessly capture these visits in our two main CRMs - Executive Pulse and Atlas.

Increase
2.0%
of Erie County's
industrial and
commercial
tax base.



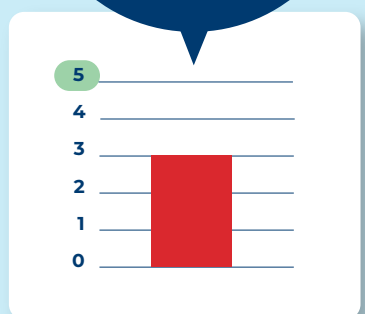
From 2019-2023 the industrial tax base is +1.7% and commercial is up 4.15% with a total blended increase of +3.86%.

Successful
Construction
of at least
5
Opportunity
Zone Projects.



EDDC, IRG, Data Inventions, White Thorn Digital, and Renaissance Center all have received OZ investments and ERCGP.

Facilitate
the creation of
5
new spec sites and
buildings to go
to market.



ERCGP has been an active player (Jake Rouch serves as Chair) in the work of the Enterprise Development Center of Erie County (EDCEC) - the land and building development arm of the Erie County Redevelopment Authority. EDCEC has built a warehouse for Berry Plastics to enable it retain and expand its workforce in Erie, acquired and is developing EMI, acquired and remediated Quinn T, and continues to search for land to build an 100+ acre industrial park for business expansion and attraction.

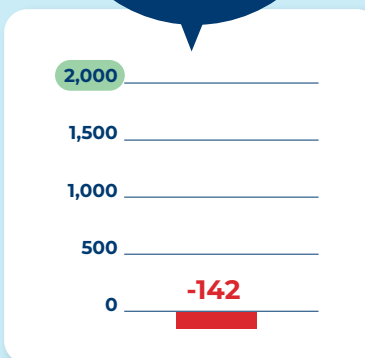
Assist and
retain at least **5**
at-risk businesses
and save up to
250
jobs annually.



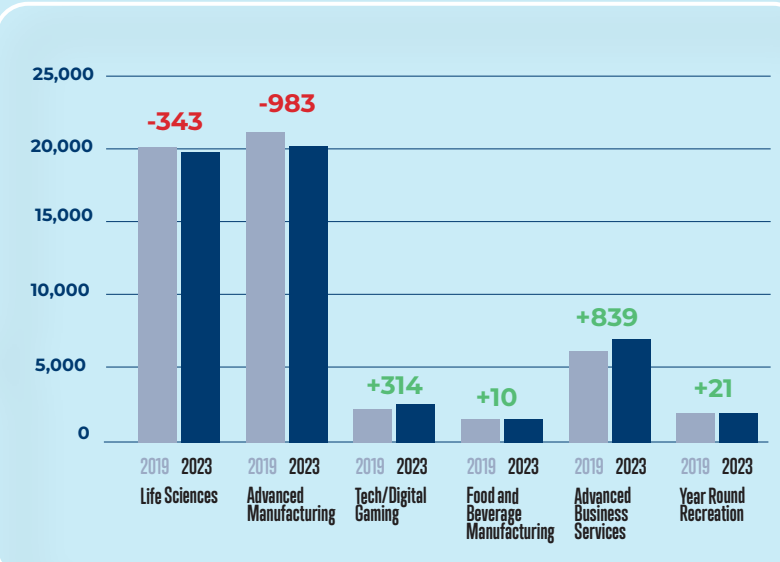
During the pandemic, the ERCGP did outreach to over 2,000 businesses to provide information, connections, and assistance on a wide array of fronts (grants, PPE, low interest loans, federal and state regulatory assistance, SBA loans, etc.).

In 2023, ERCGP served as the primary convening agent that worked with Snap-Tite Hose as it faced closer and the loss of \$150,000. Snap-Tite was able to stay afloat and find a new buyer who will not only retain the 150 jobs but will increase employment by 80-100 by June of 2024.

2,000
net new jobs
by 2025.



This is the one goal where progress has been mixed. Overall, the regional economy is down nearly 1500 jobs, but the impact per targeted sector is mixed:



It is important to note that these numbers are based on 2019-2023. Since the end of 2020, the regional economy has 2,062 more people employed, demonstrating a very strong recovery from the impact of the pandemic. We are presently pursuing end-of-year numbers for 2020 to get a more accurate picture of the jobs performance from the center of the pandemic until now.

Workforce Development & Talent Attraction

Case Study:
Snap-tite Hose

Ownership Change Provides Fuel for Growth

About The Company: Located in Erie County – with plants in Union City and Fairview – and a facility in Wexford Ireland – Snap-tite Hose produces the highest quality hose for firefighting, industrial, and agricultural use, as well as other uses.

Challenge/Opportunity: Though the company had \$15M in back orders, the company was facing working capital challenges that threatened the continued operations of this long-standing Erie County company with 150 employees.

How ERCCP Helped: The Erie Regional Chamber learned of the company's challenges during a business outreach visit in this year and immediately assembled several partners within the economic development ecosystem to identify ways to address the issue such as acquisition of real estate, factoring receivables, mezzanine/short-term financing, and working capital options. The discussion helped to delay the business closure by their private equity and prompted additional investment to keep the business afloat while it searched for a buyer. In June 2023, Snap-tite announced the temporary lay-off of 64 individuals. Recognizing that temporary layoffs could become permanent, the Chamber worked with ERMP members to identify over 70 open positions that these individuals could apply for should their status change.

The Outcome: A new owner was found (China parent company working through a Texas subsidiary) to acquire Snap-tite and inject the necessary working capital to enable them to grow. All laid off employees have been brought back and the company is now seeking to hire an additional 80 full-time employees by June 2024.

Your Investment at Work: Your investment in the Chamber helps companies - large and small - navigate the workforce development system for training funds, people and training programs. The Chamber's partnership with Werkberry provides an opportunity to affordably advertise for talent, and our strong partnership with NW PA Job Connect keeps the Chamber tuned into the people and programs at the front line of job placement and funding opportunities to train new hires and skill upgrade existing employees.

Existing Industry Support & Entrepreneurship

Case Study:
Metalheads

Consistent, Strong Growth of Family Business Prompts Facility Expansion

About the Company: A family-owned metal fabrication company in Summit Township, Metalheads was established in 2016 by Ray Stempka, who started as a welding engineer and then retired as a general manager at the former GE Ground Transportation Division. Initially, the business focused on stainless steel welding and then expanded to metal art and sculptures created by son Adam Stempka.

Challenge/Opportunity: In addition to working for national firms like Cracker Barrel, Metalheads reputation grew dramatically when the firm introduced a line of metal American flags in a distressed motif that were well-received nationally. Sold online in various sizes including 2' by 4', each flag is handmade, painted, airbrushed, and signed by Adam Stempka. This success led Adam to create custom metal sculptures secured by commission including uniquely sculpted musical instruments and the majestic metal Nittany Lion that graces the campus of Penn State Behrend. It also spurred the formation of a new firm, Stempka Designs to showcase his custom metal sculptures.

How ERCCP Helped: The Erie Regional Chamber first conducted an outreach visit with Ray and Adam Stempka in January 2023 following significant media coverage for the unique guitar sculpture fabricated for country artist Luke Bryan in Nashville TN. The family recognized that they were outgrowing their original workshop as sales and commissions grew. Fortunately, they had enough acreage and approvals from Summit Township to erect a new building. A referral was made to our partner, the Erie County Redevelopment Authority, for financing.

The Outcome: The ECRDA worked with the Stempka's to finalize a nearly \$50,000 low interest loan for construction of a 32' by 60' workshop adjacent to their original building. When completed in July 2024, Metalheads and Stempka Design will be able to accommodate the continued growth of their original line of metal flags as well as the large-scale sculptures designed and fabricated by Adam from commissions awarded by private and commercial entities.

Your Investment at Work: Your investment in the Chamber supports an aggressive business retention and expansion program targeting established manufacturers, technology and logistics firms and Erie County's growing number of startups by entrepreneurs across all socio-economic segments. The Chambers retention program works closely with over 30 partners including a growing number of entrepreneurial mentoring programs that help aspiring entrepreneurs realize their business ownership dreams.

Quality of Place, Advocacy & Sustainability

Case Study:
Erie Air Service
Challenge

Fly Erie Fund

Creating a Community Consortium for Airline Service Enhancement

About The Company: The Erie Regional Airport Authority (ERAA) manages commercial air service at Erie International Airport – Tom Ridge Field (ERI).

Challenge/Opportunity: In June 2023, United Airlines ended its twice daily service to Chicago – leaving Erie with only twice air service to one hub airport, Charlotte (NC) Douglas International Airport. Erie, like over 300 airports nationwide, saw air service reduced as legacy airlines are seeking to fly fewer routes on bigger planes to maximize profit and manage a shortage of pilots.

How ERCGP Helped: The Chamber immediately started working with the ERAA executive team and board to better understand all the variables at play that led to the loss of United and what steps could be taken to help attract additional air service. The Chamber conducted research on similar efforts around the country, interviewed airport consultants, talked directly to the three legacy carriers (United, American, and Delta), and worked with ERAA staff to assemble financial projections to better understand what would be needed to make ERI more competitive in the short and long term.

The Outcome: The Chamber created the case for and structure of the Fly Erie Fund – a three-year, \$1.5 million fund to help ERAA secure additional airlines, seats, routes, and destinations. The Fly Erie Fund will support airlines directly and not ERAA via CPE (Cost Per Enplanement) subsidies, revenue guarantees, and/or marketing. The Fly Erie Fund will work alongside ERAA in its outreach to both legacy carriers and ultra low-cost carriers to secure more service to ERI. The Fly Erie Fund is a proactive effort that recognizes that air service is not a luxury, it is a vital piece of infrastructure for business, education, workforce attraction, and quality of place. Furthermore, air service is not an entitlement – the Erie region must unify to compete and approach future air service in a new, collaborative manner to be successful.

Your Investment at Work: Your investment in the Chamber helps enables the business community to channel their voice and actions collectively when facing a challenge to our quality of life and business. Equally, your investment in the Chamber helps support a vessel to introduce new concepts and assets to the region's leadership for consideration and adoption.

New Business Attraction & Investment

Case Study:
Enterprise Development
Center of Erie County

A Change of ScenErie

Real estate investment and development to rebuild Erie's urban core and position the region for growth.

About The Company: The Enterprise Development Center of Erie County (EDCEC) was originally created as the corporation entity that owned, managed, and operated an industrial incubator on East 33rd & McClelland. When Develop Erie was broken up, the EDCEC was repurposed as the real estate development arm of the Erie County Redevelopment Authority (ECRDA). EDCEC's role is to function like the Greater Erie Industrial Development Corporation (GEIDC), which went bankrupt and led to the dissolution of Develop Erie.

Challenge/Opportunity: When GEIDC went bankrupt, all land and buildings they owned were sold out of bankruptcy, leaving no quasi-public entity available to tackle troubled real estate (brownfields) or proactively develop industrial land to be used for business expansion and/or attraction activities. EDCEC is a vital tool for Erie County to secure grants and low-interest loans to address the need for industrial property redevelopment and development.

How ERCGP Helped: The Chamber and ECRDA both recognized the need for a corporate entity to take on the vital function/role previously handled by GEIDC. The Chamber and ECRDA coordinated all work to repurpose EDCEC to handle that role and ensured that it would be governed by a collective of interests from throughout the community versus a self-appointing Board of Directors.

The Outcome: EDCEC has built a warehouse for Berry Plastics, enabling it to retain and expand its workforce in Erie; acquired and is re-developing the former Erie Malleable Iron (EMI) property on the West 12th Street corridor into what will be known as Ironworks Square; and acquired and remediated the former Quinn T Paper Manufacturing Company property at 140 East 16th Street. EDCEC continues to search for land to build a 100+ acre industrial park for business expansion and attraction.

Your Investment at Work: Your investment in the Chamber provides companies and individuals looking for sites, buildings, and market information a central gateway to efficiently identify opportunities to make investments in Erie and create jobs. By maintaining working relationships with the real estate community, land and building owners, utilities, local government offices, and state government departments, the Chamber is able to provide prospects with accurate and efficient information to help potential investors accurately assess Erie as a place to grow their business.

Regional Competitiveness & Collaboration

Case Study:
Infinite Erie

Transcending Politics & Transforming Change

A regional collaborative effort to speed the realization and impact of strategic initiatives.

About The Company: Infinite Erie was created to coordinate not only the development of Erie County's investment playbook but to provide technical assistance for aspiring projects, to identify state, federal and philanthropic funding opportunities for projects, and to actively advocate for these projects with decision makers.

Challenge/Opportunity: The American Rescue Plan (ARP) earmarked over \$1 trillion for investments in communities across the United States. Those communities that were organized, collaborative, and had projects cued up and ready-to-go were in the best position to secure funding. While ARP was a once-in-a-lifetime investment, the Federal and State government have competitive funding for community projects on an annual basis and those who are best prepared will yield the greatest success in securing that funding.

How ERCGP Helped: The Chamber spent a the last month of 2021 and first few months of 2022 developing a framework of how to best organize and structure a community collaborative of leaders (public, private, elected, community, and philanthropic) to identify, coordinate, and assist projects to compete for funding, as well as the structure for how the community's voice will be synchronized behind the portfolio of projects when advocating with the federal or state government. The Chamber leadership serves on the governance of Infinite Erie and Chamber staff helped guide early thought and activity in the areas of Inclusive Entrepreneurship and Infrastructure and Industry Clusters.

The Outcome: Infinite Erie was formally organized in the Spring of 2022 and developed Erie's Investment Playbook. The Investment Playbook has been broken into four portfolios and Action Teams have been organized around those portfolios: Anchor Investments, Neighborhoods and Main Streets, Infrastructure and Industry Clusters, and Inclusive Entrepreneurship. The Chamber is now leading the Infrastructure and Industry Cluster portfolio.

Your Investment at Work: Your investment in the Chamber supports your active involvement in the design of initiatives that help our region compete more effectively for a higher quality of life for all citizens and a more business friendly environment. The Chamber consistently collaborates with businesses, non-profits, governmental entities, and community groups to design programs, initiatives, and organizations that will impact our continued growth, development and improvement with information to help potential investors accurately assess Erie as a place to grow their business.

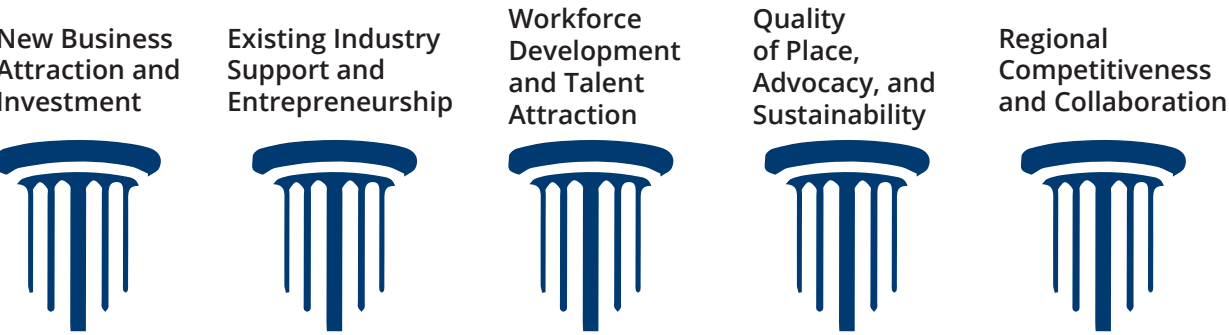
INVESTORS

- | | | |
|--|---|--------------------------------------|
| Altair Real Estate Services | ERIEBANK | Penelec |
| American Tinning & Galvanizing Company | Ford Office Technologies | Penn State Erie, The Behrend College |
| ArentFox Schiff, LLP | Gannon University | PennWest University |
| Barber National Institute | Great Lakes Automation Services, Inc./AMI | Perry Construction Group Inc |
| Bayada Pediatrics | Great Lakes Insurance Services Group LLC | PNC Financial Services Group |
| Cathedral Preparatory School & Mother Teresa Academy | Greater Erie Economic Development Corporation | Reed Manufacturing Company |
| Child Development Centers | Griffith Properties | Scott Enterprises |
| City of Erie | Hamot Health Foundation | Smith Provision Company, Inc. |
| CMIT Solutions of Erie | Industrial Sales & Manufacturing Company | Snap-tite Hose |
| Community Health Net | Insurance Management Company | Spectrum - Charter Communications |
| Country Fair | JET 24, FOX 66 & YourErie.com | Summit Township Supervisors |
| County of Erie, Government | Knox McLaughlin Gornall and Sennett, P. C. | Team Hardinger |
| Curtze Food Service | MacDonald, Illig, Jones & Britton, LLP | The Erie Community Foundation |
| Custom Engineering Company | Marquette Savings Bank | Times Publishing Company |
| Decision Associates | McCormick Structural Systems, Inc. | Transportation Solutions |
| E. E. Austin & Son, Inc. | McInnes Rolled Rings | Uber Technologies, Inc. |
| Erie Beer Company | Mercyhurst University | UPMC Health Plan |
| Erie County Community College of PA | Merrill Lynch Pierce Fenner Smith, Inc. | ValueMomentum Inc. |
| Erie Federal Credit Union | Millcreek Township Offices | VisitErie |
| Erie Homes For Children & Adults, Inc. | National Fuel Gas Distribution Corp. | Widget Financial |
| Erie Insurance Group | Northwest | |
| Erie VA Medical Center | Parker Philips | |
| Erie Water Works | | |

ABOUT ERIE FORWARD

Launched in 2019, **Erie Forward** is the five-year economic development initiative of the Erie Regional Chamber designed to recruit, attract, expand, and retain businesses in a manner that ensures economic development throughout the region meets the interest and needs of a diverse population and creates opportunities that lay a foundation for sustainable economic success for generations to come. Our team at the Chamber wholeheartedly believes our work contributes to our collective responsibility to assure our economy can provide for the wealth and well-being of all our citizens. Erie Forward provides us with a thoughtful and thorough blueprint to guide that process.

Erie Forward focuses on five key pillars of economic development:



To learn more about Erie Forward, visit www.eriepa.com/erie-forward.

The Erie Regional Chamber provides three avenues for entrepreneurship to thrive in Erie: the FIRE Accelerator, ICE Angel Education program, and the ICE Angel Fund. Each component strengthens the entrepreneurial ecosystem by attracting businesses, bolstering local entrepreneurs, educating potential angel investors, and providing a mechanism to deploy investments to local entrepreneurial ventures.

About FIRE Accelerator

The FIRE Accelerator is the flagship entrepreneurship program for the Erie Regional Chamber and Growth Partnership (ERCGP). The program came under the umbrella of the chamber in 2020 to be the catalyst for the organization’s growing role in developing the regional ecosystem to drive innovation within legacy industries and attract leading startups and creative companies to establish or grow their roots on the shores of Lake Erie.

FIRE Accelerator is integral to business retention and expansion -- a primary economic development driver. By operating in the chamber, cohort participants have access to over 700 business and community leaders and mentors and over 40 economic development agencies operating at the state and local levels.

In 2023, the cohort focused on innovative companies within the manufacturing and construction space. Over 160 applications from 36 countries came pouring in – marking the most applications received in the program’s history. With the help of the selection committee, four companies moved on to participate in the program from September through December. With the completion of this year’s cohort, the program’s portfolio now includes 41 companies that have gone on to raise over 100 million in follow-on investment while simultaneously growing their businesses to over 60 million in revenue across the portfolio.

Meet the 2023 Cohort

Avatour is a remote collaboration platform designed to facilitate on-site meetings. With an aim to bridge geographical gaps, Avatour is set to revolutionize the way teams collaborate and innovate.

Erie Development Company is at the forefront of developing products that improve the production and distribution of renewable energy. Their mission extends to incorporating these technologies into building facilities, making renewable energy accessible to underserved communities.

FIXED HHS has created a platform connecting homeowners with the handyman services they need. It’s about making home maintenance effortless and convenient for everyone.

Visionify is on a mission to revolutionize Environmental, Health, and Safety standards through the power of Vision AI applications. Their innovative solutions are set to make workplaces safer and healthier.

ICE Angel Fund: Launching Erie’s First Private Angel Investment Fund to Unlock Hidden Capital Throughout the Region

ICE Angel Fund 1 LLC is Erie’s first private angel investment fund, an initiative led by the Erie Regional Chamber with support from partners like Ben Franklin Technology Partners and Appalachian Investors Alliance.

Entrepreneurs in our region have historically been challenged to find risk capital to support the growth of their business, often having to look for capital sources outside of our region and state. There was an opportunity for private investors to take advantage of this gap in the entrepreneurial ecosystem to step in and make investments into early-stage companies to provide access to necessary capital and achieve a return while retaining and growing entrepreneurial companies and jobs in our backyard.

In 2021, the Erie Regional Chamber applied for and secured a grant from the U.S. Economic Development Administration’s Build to Scale program. This grant provided capital to offset the costs of establishing the ICE Angel Fund.

Two short years later, the ICE Angel Fund has officially launched and has started reviewing investment applications. The fund is designed to provide critical investments in startup and early-stage small businesses within the region.

ICE Angel Education

In its second year, the ICE Angel Education program provided seven weeks of education to entrepreneurs and investors alike. It is designed to prepare entrepreneurs to secure investment and educate high net-worth individuals to make investments into entrepreneurial ventures. The program is run in partnership with the Angel Capital Association and covers topics such as fundamentals of angel investing, returns and portfolio strategy, risks of angel investing and valuation.

To learn more about FIRE and ICE , visit eriepa.com/startups-and-entrepreneurship.

FIRE Accelerator Portfolio Companies

Cohort 1

CityGrows
INFRA
JAUNTIN'
Myriad
Compliable
SimpleSense
SmartDrivinc
WeatherCheck
Kwema

Cohort 2

FindParts
Fletch
Mimirium
Saara
N-GEMS
United Aircraft Technologies
Vita Inclinata Technologies

Cohort 3

Arlene
Vetro
Leverage4Data
M3 Unmanned Systems
SafeFlight
WerkBerry

Cohort 4

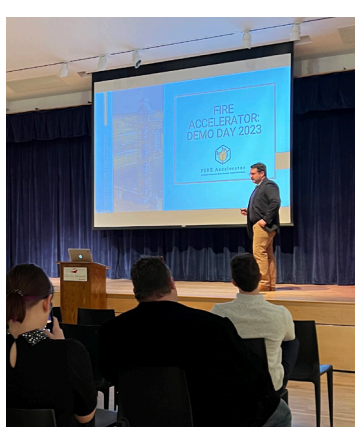
Accelerate Wind
Algeon Materials
Muse Engine
nmodes
PSNergy
SenseGrass

Cohort 5

Adaptive Pulse
Bodha.ai
DataQ
Elevate
Eureeka
First Ascent
Sloop.ai
SportAI
ZenHammer

Cohort 6

Avatour
Erie Development Company
Fixed HHS
Visionify



EVENT SPOTLIGHT



SIGNATURE EVENTS

Our signature event series began with an evening under the stars to honor businesses committed to progress during **Celebration of Excellence** at The Ambassador Banquet and Conference Center. Over 250 people gathered as we recognized several awardees for their incredible contributions to Erie and its business community:

Tullio Award Winner: Tom Tupitza
Small Business of the Year: Gordon's Butcher & Market
Forward Award: Onex Inc. (Ashleigh Walters)
Emerging Leader: Kimberly Miller (Springhill Suites)

By June, our events were in full swing with another sold-out **Annual Member-Guest Golf Outing** and our first ever golf clinic for new-to-the-game golfers. One hundred and twenty golfers braved the elements to enjoy the award-winning course at The Kalkwa Club before warming up inside for the evening dinner. July brought clear skies and beautiful weather during the **Member Appreciation Night** at 8 Great Tuesdays. Over 100 members enjoyed tunes by The Groove and snacks from The Cork while taking in a breathtaking sunset over the bay.

Summer quickly turned to fall and it was time to dare to dream with our community trailblazers at **Erie Homecoming 2023**. This year, we were honored to host over 30 speakers who shared their dreams from the stage including retired vice admiral from the US Navy, Matthew Kohler, who shared how his Erie roots were foundational in his naval career. Jared Fleischer from ROCK Ventures rallied the crowd in the afternoon when speaking about the parallels between Erie and Detroit stating Erie has every opportunity to be a top-tier mid-sized city in the coming years.

Erie Homecoming attendees were some of the first Erieites to hear from Christian Siembieda, new owner of the Renaissance building, on why he's investing in Erie. Additionally, First Ascent Biomedical, Gannon University, Allegheny Health Network and Highmark announced a partnership to expand operations in Erie including a CLIA certified Laboratory, workforce development pipelines, and a health economic study.

The event also showcased tremendous exhibitors who make or build incredible things in Erie, providing an opportunity for the businesses to connect with the community. Over 25 organizations represented multiple industries from local food and beverage, manufacturing, and more. Thanks to the generosity of Diverse Erie and Associated Springs, 29 minority-owned and diverse business owners received scholarships to attend the event and strengthen their connection to Erie's business community.

Showcasing Investment in Erie

The Erie Regional Chamber's networking events provided an opportunity for business leaders to get a behind-the-scenes look at several spaces that recently received significant investment and underwent renovations to be best-in-class facilities in our community.

During **August's Business After Hours**, attendees were treated to the newly-renovated rehearsal hall at the historic **Warner Theatre**. Over 150 attendees enjoyed an evening full of conversations and connections while touring backstage and learning about its history. **Cathedral Preparatory School** also

welcomed us for another Business After Hours to showcase their Salata Innovation and Technology Center.

Erie Forward investors were also treated to a private tour of the expERIENCE Children's Museum's \$18M expansion in the heart of downtown Erie. These opportunities not only allow us to witness the physical transformations of iconic spaces, but feel the pulse of community synergy. It exemplifies the power of collective investment, turning visions into reality for a thriving Erie.

Chamber Programs

In our ongoing commitment to providing education and professional development to Erie's professionals, we launched our second year of the **Take Action** program focused on diversity, equity, and inclusion. This year's program focused on four essential roles responsible for implementing diversity initiatives within an organization – c-suite, human resources, managers, and young professionals. In partnership with OpenedEyes, the program focused on creating inclusive environments by fostering culturally conscious conversations to inspire growth. Over 66 attendees had an opportunity to embrace learning about the skills and knowledge needed in today's dynamic, global business landscape.

This year, the Chamber launched a brand-new program – **Leadership Academy** – where over 46 professionals at different career stages dove deep into skills needed to lead in today's business environment. In partnership with High Performance – an HBK company – program graduates learned the ins and outs of self-leadership, effective team leadership, communication, and setting a strategic direction. Congratulations to our first graduating class!

Lastly, **Erie Ambassadors** continues to inspire professionals about the incredible things happening throughout the community during the 10-week program. This year, program participants had an opportunity to go behind the scenes at various government agencies, tour Wabtec, explore locations at the heart of Erie's tourism industry, meet local investors and developers leading Erie's renaissance in downtown and beyond, visit North East's business district, and tour two of Erie's largest food processing facilities – Shearer's Foods and Troyer Farms.

New: National Civics Bee and Business Day in Harrisburg

As the Erie Regional Chamber continues expanding its advocacy and government affairs activities at the local, state, and federal levels, so too will we expand opportunities for members to engage in the civic process. This year, we were honored to partner with the US Chamber of Commerce and The Civil Trust to host the first-ever **Erie Civics Bee** as part of the **National Civics Bee** initiative. The National Civics Bee is an initiative aimed at encouraging more young Americans to engage in civics and contribute to their communities. The competition is designed to inspire middle schoolers to become better informed about American democracy, to engage



respectfully and constructively in the community, and to build greater trust in others and institutions. Middle school students from public, private, charter, and home schools are invited to take part in the first-round civics essay competition, second-round live local competition, and the top finalist moves on to represent Erie on the state stage alongside middle schoolers from across the Commonwealth. In its first year, over 77 students submitted essays from school districts throughout the region. Twenty students were then selected to compete locally. The top three candidates that moved onto the state competition were Tristan Hiner from Erie Day School, Logan Thompson from Fairview Middle School, and Nyh'Vairon Nicholson from The Eagles Nest School of Academic Distinction.

In May, the Chamber hosted fifteen Erie business leaders in Harrisburg during our first **Business Day in Harrisburg**. The two-day trip included an opportunity for the Erie business delegation to meet with representatives, state agency leaders, and elected officials including but not limited to: the Representative Joanna McClinton, speaker of the house; representatives from Senator Casey and Senator Fetterman's offices; the Harrisburg Chamber; Pennsylvania Chamber of Bureau and Industry; Deputy Secretary Kerry Kirkland from the Pennsylvania Department of General Services; the Governor's Action Team; and the Pennsylvania Black Caucus.

We look forward to new opportunities as the year progresses and hope that you'll join us. Learn more by visiting www.eriepa.com.

Erie Ambassadors: A Showcase of Participating Businesses

Marquette Innovation Center
Erie City Hall
Erie County Courthouse
Federal Courthouse
Wabtec
New Life and Spirit Revival Center
ExpERIENCE Children's Museum
Erie Art Museum
EMI Tour
Hagerty Events Center
Oliver's
FEED

Erie Metropolitan Transit Authority
PACA
Shearer's Foods
Troyer Farms
The Bean
Arrowhead Winery
NFI Empire
Burch Farms
Elsie Greer House Bed and Breakfast
Calamari's
Erie Food Tour
VooDoo Brewery



2024 EVENTS

JANUARY

Tuit Talk (23)
Meet & Greet (30)

FEBRUARY

Connect for Coffee (7)
Business After Hours (15)
Business & Brewskis (27)

MARCH

Civics Bee (6)
Erie Ambassador Launch (13, 20, 27)
Business After Hours (21)

APRIL

Connect for Coffee (3)
Erie Ambassadors (3, 10, 17, 24)
Career and Job Fair (25)
Business & Brewskis (30)

MAY

Celebration of Excellence (3)
Business Days (TBD)
Erie Ambassadors (1, 8, 15)
Business After Hours (16)

JUNE

Meet & Greet (4)
Annual Golf Outing (6)
Business After Hours (20)
Business & Brewskis (25)

JULY

Connect for Coffee (10)
Tuit Talk (18)
Business After Hours (25)

AUGUST

Business After Hours (15)
Tuit Talk (28)

SEPTEMBER

Meet & Greet (9)
Fall Member Fest (17)
Business & Brewskis (24)

OCTOBER

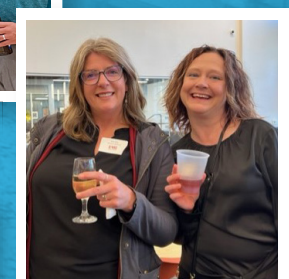
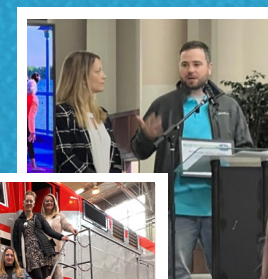
Erie Homecoming (2-3)
Connect for Coffee (9)
Tuit Talk (23)
Demo Day

NOVEMBER

Meet & Greet (5)
Business & Brewskis (19)
Career and Job Fair (21)

DECEMBER

Annual Meeting (4)
Business After Hours (12)



THANK YOU SPONSORS

We extend our heartfelt gratitude to the following sponsors whose generous support was instrumental in making 2023 a record-breaking year for chamber sponsorship. Our sponsors’ commitment to our mission supported our signature events, dynamic networking opportunities, enriching professional development initiatives, and impactful programs for the thriving business community we serve.

Thank you for your invaluable contributions and unwavering belief in fostering a vibrant and prosperous business environment:

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Erie Beer Company
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Erie County Gaming Revenue Authority
Erie County Redevelopment Authority
Erie Events
Erie Federal Credit Union
Erie Insurance
First National Bank
Gannon University
Highmark

Knox Law
Legacy Financial Consulting Services
MacDonalid, Illig, Jones & Britton, LLP
Marquette Savings Bank
Mercyhurst University
Merrill Lynch
My Benefit Advisor
National Fuel
Northwest Savings Bank
Paylocity
Penelec
Penn State Behrend
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MEMBER LIST

A

A Compassionate Hart Massage Therapy
A. J. Grack Business Interiors
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Achieva Family Trust
Aetna
Aflac - Drayke Karges Agency
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AIM Nationalease
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Ajax CECO Erie Press Systems
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Altair Real Estate Services
Amazon
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American Hollow Boring Company
American Molding & Technologies
American Red Cross
American Tinning & Galvanizing Company
Americans for the Competitive Enterprise System
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Amthor Steel Company, Inc.
Andrea's Kitchens Plus, LLC.
ArentFox Schiff, LLP
Argyll Abbey Estate, LLC
Armanini, Kolodychak & Basile L.L.P.
Arthur F Schultz Company
Asbury Woods
ASCEND Erie
Avalon Hotel

B

B. F. Fields Moving & Storage
Baldwin Brothers, Inc.
Barber National Institute
Barbs Family Learning Group Daycare LLC
Barnhart Transportation, LLC
Bates Collision
Bayada Pediatrics
BayCrete Inc.
Bayfront Benefit Solutions, Inc.
Bayfront NATO, Inc.
Baymont Inn & Suites
Bear DeSanctis Real Estate LLC
Ben Franklin Technology Patners
Berkshire Hathaway HomeServices Professional Realty
Berman Bedding, Inc.
Birkmire Trucking / Big Box Rentals
BKD, LLP

Blue Pike Properties
Blue Rock Construction, LLC
BluSky Restoration
Bob Ferrando Ford Sales, Inc.
Bobcat of Erie
Bonded Services
Bostwick Design Partnership
Braendel Services, Inc.
Breakiron Jewelers, Inc.
Brevillier Village
Brooks Landscape Inc.
Brozko Inc.
Brugger Funeral Homes & Crematory
Buffalo Wild Wings Grill & Bar
Building Systems, Inc.
BullAndCoffee LLC
Burton Quinn Scott Cremation & Funeral Services, Inc.

C

Cafflich Pallet & Wood Services
Calamari's Squid Row, Inc.
Cali's West Catering
Canadian Consulate General
Career Concepts Staffing Services, Inc.
Cassandra Whitmer Financial Advisor with Edward Jones
Cathedral Preparatory School & Mother Teresa Academy
Catholic Charities Counseling and Adoption Service
Catholic Diocese of Erie
Center For Organ Recovery & Education
Chambers of Commerce Service Corporation
Chatting with Sonya & Friends
Chido's Cleaners
Child Development Centers
Children's Advocacy Center of Erie County, Inc.
Chosen, Inc.
Christian Ministries of the Apostolic Faith Church
Church and Murdock Electric
City of Erie
CJL Engineering
Clark - McKibben Safety Products, Inc.
Clark Electric of Erie
CleanCo LLC
CMIT Solutions of Erie
Co/LAB Lending LLC
Cobblestone Hotel & Suites
Cobblestone Inn & Suites
Coldwell Banker Select, Realtors
Colony Pub & Grille
Combined Insurance
Community Blood Bank of NW PA
Community Health Net
Concrete Services Corp
Connecto Electric, Inc
Conte Wealth Advisors
Contine Corporation

Cornerstone Construction GS LLC
Corry Community Development Corporation
Country Fair
County of Erie, Government
Courtyard by Marriott Erie Bayfront Hotel
CPR Cell Phone Repair Erie
Creative Imprint Systems, Inc.
Crime Victim Center of Erie County, Inc.
CT Consultants, Inc.
Curaleaf
Curtze Food Service
Custom Engineering Company
Cypress Creek Renewables

D

Dahlkemper Custom Jewelers
Dahlkemper Landscape Architects & Contractors
DALRT, INC.
DBC Remodeling & Construction
Decision Associates
Dee's Cigar Store
Dinner Is Served By Lisa
Disabled Veteran Solutions
Disaster Recovery Adjusters LLC
Diverse Erie
Doing Better Business
Doleski and Wolford Orthodontics, P.C.
Doug Yaple Vacuum Cleaner Centers

E

E. E. Austin & Son, Inc.
Eagle's Nest Leadership Corporation
Ear, Nose & Throat Specialists of Northwestern Pennsylvania
Early Connections
Eastern Atlantic States Regional Council of Carpenters
ECCA Payroll +
Edinboro Beverage Distributor
Edinboro Volunteer Fire Department
Electric Materials Company
Electrical & Mechanical Systems, Inc.
Encompass Health Rehabilitation Hospital of Erie
Environmental Remediation & Recovery, Inc.
Epic Web Studios
Equipment Exchange Company
Equitable Advisors
Erie Ambassadors
Erie Apparel
Erie Art Museum
Erie Beer Company
Erie Bronze & Aluminum Company
Erie Construction Council, Inc.
Erie County Bar Association
Erie County Community College of PA

MEMBER LIST

Erie County Gaming Revenue Authority
Erie County Technical School
Erie Day School
Erie Dental Co.
Erie Downtown Development Corporation
Erie Energy Partners LLC
Erie Events
Erie Federal Credit Union
Erie Food Tours
Erie Homes For Children & Adults, Inc.
Erie Insurance Group
Erie KOA Kampgrounds
Erie Masonic Temple
Erie Metropolitan Transit Authority
Erie Molded Plastics, Inc.
Erie Pennzoil 10 Minute Oil Change
Erie Philharmonic
Erie Reader
Erie Regional Airport Authority
Erie Renaissance & Erie Development Company
Erie Restoration Inc.
Erie Retinal Surgery, Inc.
Erie SeaWolves
Erie Technology Incubator at Gannon University
Erie VA Medical Center
Erie Water Works
Erie Yacht Club
ERIEBANK
Erie-Western PA Port Authority
Escape Game Erie LLC
Essentra Components
Estate Services Inc.
expERIence Children's Museum

F

F3 Metalworx
Families United Network Inc.
Famous Supply
Fastest Feedback
FASTSIGNS
FedEx Ground
First National Bank of Pennsylvania
FishUSA, Inc.
Five Iron Golf Erie
FIXED-HHS LLC
Flagship City Comedy
Flagship Community Bank
Flagship Niagara League
Flexcut Tool
Floor Expressions By Greg Thomas
Flynn's Tire & Auto Service
Focus CFO
Ford Office Technologies
Forest Counseling LLC

G

Gannon University
Gannon University Small Business Development Center
George Winston Company, Inc.
Giant Eagle - Regional Office
Glass Growers Gallery
Glowacki Management Company
Goodwill Industries of Ashtabula, Inc.
Gordon's Butcher & Market
Grant Industrial Controls, Inc.
Gray Matter Media, Inc.
Great Lakes Automation Services, Inc./AMI
Great Lakes Case and Cabinets Company
Great Lakes Institute of Technology
Great Lakes Insurance Services Group LLC
Great Lakes Merchant Services LLC
Great Lakes Metal Finishing
Greater Erie Board of Realtors, Inc.
Greater Erie Community Action Committee
Greater Erie Economic Development Corporation
Greenlight of PA ,LLC
Griffith Properties
Grise Audio Visual Center

H

Hammocks at Millcreek
Hamot Health Foundation
Hand Microsurgery & Reconstructive Orthopedics LLP
Handled With Care Facility
Hansen's Errand Service, Inc.
Harrington, Inc.
Hart Strategic Solutions
HBKS Wealth Advisors
Heart to Heart CPR and First Aid
Heatron
Heritage Elder Law & Estate Planning, LLC
Highmark Blue Cross Blue Shield
Hill Barth & King LLC
Hilling-Pfeffer Insurance
Historic Square Agency LLC
Holiday Financial Services Corp.
Holiday Inn Erie
Home Aides
Honey Baked Ham & Cafe
Hope Direct Healthcare LLC
Housing Authority of the City of Erie
HRI Commercial Food Service
Hubbard-Bert Inc. Division of HUB International
Hudson Lofts
Huffman Family Chiropractic LLC

I

iHeart Media
Industrial Sales & Manufacturing Company
Insurance Management Company
Interim Healthcare
International Recycling Group
Iron Point Financial

J

J. L. Nick & Associates, Inc.
James B. Schwab Co, Inc.
James R. Schmitt, DMD
Jay's Auto Wrecking, Inc.
JET 24, FOX 66 & YourErie.com
Jim Brozell Construction
JM Warren Buildings
John V. Schultz Co.
Joseph McCormick Construction Company, Inc.
Journey to a Trauma Informed Life
JTM Foods
Junior Achievement Northwest Region Office

K

K & B Mechanical LLC
Keller Williams
Key Bank
Kidder Architects
Kidder Jefferys Construction, LLC
KingView Mead, Wine, & Cider LLC
Kitchen Tune-Up Erie, PA
Kiwanis Club of Erie
Knox McLaughlin Gornall and Sennett, P. C.
Koldrock Water Company
Konzel Construction
Kraft Lumber Inc.
Kress Financial Services

L

Lake City Industries, Inc.
Lake Erie Woodworks
Lakeshore Community Services, Inc
Lakeshore Marine Services
Lamar Advertising of Erie
Lamjen Inc.
Larson Texts, Inc.
Laser Sales Inc
Lavery Brewing Co
Leech Tishman Fuscaldo & Lampl LLC
Leemhuis Legal
Legacy Financial Consulting Services
Leon Commercial Leasing
Leveling Up, LLC

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Lions Eye Bank of NW PA, Inc.
Little Caesars
Lloyd Walker
Loesel-Schaaf Insurance Agency
Logistics Plus
Loyal Christian Benefit Association

M

MacDonald, Illig, Jones & Britton, LLP
Maher Duessel
Majestic Baking Company Erie, LLC
Make it Fabulous Catering
Maleno
Maloney Reed Scarpitti & Company LLP
Manufacturer & Business Association
Maple Donuts Erie
Mark Bruns Agency
Marnen Mioduszewski Bordonaro Wagner & Sinnott, LLC
Marquette Savings Bank
Marsha Marsh Real Estate Services
Maxpro Technologies
Maya Brothers Inc.
Mazza Vineyards
McBrier Properties
McCarl's Services, Inc.
McCarty Printing Corp.
McCormick Structural Systems, Inc.
McGill Power Bell & Associates LLP
McInnes Rolled Rings
Meadville Western Crawford County Chamber of Commerce
Mercy Hilltop Center
Mercyhurst University
Merrill Lynch Pierce Fenner Smith, Inc.
Metz Culinary Management
MHEDS
Mill Creek Coffee Company
Millcreek Mall
Millcreek Metal Finishing Inc.
Millcreek Township Offices
Miller's Well-Kept Services, LLC
Mission Empower
Mobile Communication Service, Inc.
Modern Industries, Inc.
ModWash
Monacella Massage & Kinesiology, LLC
Moody and Associates, Inc
Moore Research Services, Inc.
Morgan Stanley
Morris Coupling Company
Movement Mortgage
Mr Rooter Plumbing of Erie
MY SALON Suites of Erie

N

National Fuel Gas Distribution Corp.
Neely Communications Inc.
Networking Technologies
Nicklas Insurance Agency, an Acrisure Partner
Nightingale Nursing and Rehabilitation Center
Noe' Noonan School of Cosmetology
North East Area Chamber of Commerce
Northern Pennsylvania Regional College
Northshore Insurance Agency, LLC
Northwest
Northwest Commission
Northwest Institute of Research, Inc.
Northwest PA Area Health Education Center
Northwest Restoration, Inc.
Northwestern PA Industrial Resource Center, Inc.
Not Your Problem Cleaning Solutions
Nova Cabinets, Countertops and Flooring
NWPA Job Connect

O

Office of Vocational Rehabilitation
One-Up Financial LLC
Overhead Door Company of Greater Erie

P

PA Free Enterprise Week/End. Free Enterprise Education
Palermo Realty & Development Corp.
Paragon Print Systems, Inc
Parallel Employment Group
Paramount Pursuits, LLC
Parker Philips
Patterson-Erie Corp
Paws 'n Claws PlayCare and Styling S'paw
Paylocity
Peek'n Peak Resort and Spa
Penelec
Penn Beer Company
Penn Shore Vineyards, Inc.
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Pennsylvania State Employees Credit Union
PennWest University
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R

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Recurro Health
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Red Roof PLUS & Suites
Reddog Industries/PHB Inc.
Redevelopment Authority of the City of Corry
Reed Manufacturing Company
Rick Weaver Buick, GMC, Inc.
RNR Properties
Robbins Business Services
RoMo Pics
Romolo Chocolates
Roseto-Suter Overhead Door
Roth Marz Partnership PC
Rupp Limousine
Rust Belt Business Law

S

Sacred Divine Femininity, LLC.
Saint Mary's Home Of Erie
Saint Vincent Hospital
Sarah A. Reed Children's Center
Sara's Campground
SB3, LLC
SBRE - Sherry Bauer Real Estate
Schaffner, Knight, Minnaugh & Company P.C.
School District of the City of Erie
Schooley Mitchell
Scott Enterprises
Seaway Direct
Seaway Manufacturing Corporation
Sentinel Financial Solutions
ServiceMaster Restoration by Advanced
ServPro of East Erie and Warren Counties
Seth Structural Engineering
Seubert & Associates, Inc.
Sexual Wellness PA, LLC
Sheetz Inc.
Shepp Electric Company, Inc.
Sheraton Erie Bayfront
Shoe Fly Erie
Shriners Children's Erie
Sidehill Copper Works, Inc.
Sight Center of Northwest Pennsylvania
Simply Coco
Smith Provision Company, Inc.
Smuggler's Wharf
Snap-tite Hose
South Shore Party Rental

MEMBER LIST

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Specialized Services & Promotions Inc.
Spectrum Business
Spencer House Bed & Breakfast
Stairways Behavioral Health
Stanley Steemer
Stanton Chase International
Steel Valley Authority/Strategic Early Warning Network
Strategy Solutions, Inc.
Suburban Tool & Die Company, Inc.
Summit Township Supervisors
Swanson-Erie
Synergy Electric
Szymanski Consulting, Inc.

T

Taco Bell
Tanglewood Apartments
Team Hardinger
TechnipFMC Technologies
TechSource Engineering Inc.
The Brewerie at Union Station
The Corporate Class
The Erie Club
The Erie Community Foundation
The Erie County Redevelopment Authority
The Garland Company
The Gildea Group
The Jefferson Educational Society
The Kahkwa Club
The Launderie Room
The Nonprofit Partnership
The Original Popcorn House
The Plastek Group
The Reserves Network
The Vargo Company
The Warren Company
The WAY to Healthy Living
Thefastmall eBay Selling Services
Thrive Therapy Space LLC
Tia Book Cellar, LLC
Times Publishing Company
TM Industrial Supply, Inc
Toast
Transportation Equipment Supply Company
Transportation Solutions
TRICRYOTHERAPY LLC
TriState Capital Bank
Truck-Lite Co, LLC
Turf Management Services

U

Uber Technologies, Inc.
United Way of Erie County
UPMC Hamot
UPMC Health Plan
Urban Engineers, Inc.
US Committee for Refugees and Immigrants Inc.

V

ValueMomentum Inc.
Van Air, Inc
Velocity Network, Inc.
Venango Machine
Venture Fasteners LLC
Veterans Delivery Workforce And Logistics
Vicary Insurance Agency
Victoria Inn Bed and Breakfast
Virginia's Beach Campground
VisitErie
Vorex LLC
Voussoir Financial Partners

W

Wabtec
Wagner Giblin Insurance Agency
Waldrich Coburg NA, Inc.
Walker Filtration
Waste Management of Northwest PA
WCTL FM
Weber Murphy Fox, Inc.
weCreate
Wegmans Food Markets
Weichert Realtors - The Pro Group
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Werkbot Studios, LLC
Westminster Group
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White Pine Center for Healing
Whitethorn Digital
Widget Financial
Wilkins Company, Inc.
Wm. T. Spaeder Co., Inc.
Women's Care Center
Wonderful Chippers Food Group
WQLN Public Broadcasting of NW Pennsylvania

Y

Yardmaster of Pennsylvania LLC
YMCA of Greater Erie
YORK-Seaway
Your Part Time Controller

2024: CELEBRATING OUR 150TH ANNIVERSARY

As we stand on the threshold of our chamber's illustrious 150th anniversary, we celebrate not just a milestone in years but a legacy of unwavering service to our community. For a century and a half, the Erie Regional Chamber and Growth Partnership in all its iterations has been a stalwart champion, a guiding light, and a force for positive change. Our role as a leader, facilitator, and connector has been the driving force behind numerous projects that have left an indelible mark on the region's landscape and fostered a sense of shared community.

In commemorating this historic milestone, our 150th anniversary becomes a testament to the enduring commitment we hold towards our community. This year's Celebration of Excellence will not only recognize businesses doing inspiring, innovative, and transformational work but also a festivity to commemorate the progress over the last century and a half. Throughout the year, we will weave a tapestry of historical features and member highlights, each thread reflecting our unwavering dedication to service.

Our commitment to fostering an environment where collaboration thrives, opportunities abound, and community bonds strengthen remains unshaken as we look to the next 150 years. We will continue charting a course for a future where our chamber continues to be a driving force for positive change, a catalyst for growth, and a beacon of service to the community. Here's to 150 years of unwavering dedication, and to the countless years ahead, where we will continue to serve, connect, and lead with passion and purpose.

Visit eriepa.com throughout the year to celebrate with us!



